



THE TOWN OF STE. ANNE
BY-LAW NO. 7-2025

BEING a by-law of the Town of Ste. Anne authorizing payment of indemnities to Council Members of the Town of Ste. Anne.

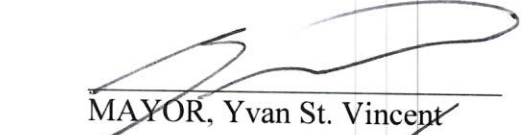
WHEREAS, Section 124 of the Municipal Act, 1997, the Council of a Municipality may, by By-Law, fix remuneration for Members of Council, travelling and other expenses of Council and Employees of a Municipality.

Now therefore, the Council of the Town of Ste. Anne in open Council assembled, enacts as follows:

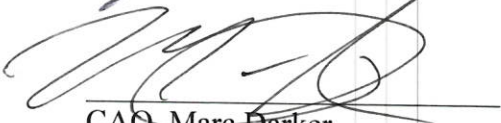
1. THAT By-Law 1-2019 be repealed
2. THAT in this by-law, the definition of regular meetings of Council include:
 - (a) A regular meeting of Council;
 - (b) The Town committees of which council is representative;
 - (c) Public Hearings.
3. THAT, beginning January 1st, 2026, the Mayor of the Town of Ste. Anne shall receive an annual compensation for the attendance of regular meetings of Council of Twenty-Three Thousand Five Hundred Forty-Seven Dollars and Thirty-Six Cents (\$23,547.36) in which the total compensation shall be payable by monthly installments less required deductions.
4. THAT, beginning January 1st, 2026, the Deputy Mayor of the Town of Ste. Anne shall receive an annual compensation for the attendance of regular meetings of Council of Nineteen Thousand Seven Hundred Forty-Five Dollars and Four Cents (\$19,745.04) in which the total compensation shall be payable by monthly installments less required deductions.
5. THAT Councillors of the Town of Ste. Anne shall receive an annual compensation for the attendance of regular meetings of Council of Seventeen Thousand Six Hundred Ninety-Five Dollars and Ninety-Two Cents (\$17,695.92) in which the total compensation shall be payable by monthly installments less required deductions.
6. THAT Commencing in 2027 and continuing as long as this by-law remains in force, the total annual compensations aforesaid in Section 3, 4 and 5 shall be increased according to the Consumer Price Index and/or a resolution of Council;
7. Members of Council may be excused from a regular meeting of council through a resolution at either the council meeting prior to the missed meeting or at the missed meeting. A non-communicated miss will be classed as an unexcused absence.
During the months of July, August, November and December, when regular meetings are scheduled on the one date, if the Member of Council has not been properly excused, the non-communicated miss will be classed as 2 unexcused absences. Members of Council must notify the head of council "the mayor" of their need to be excused from a regular meeting of council. The accepted reasons for an excused absence are limited to:
 - (a) If the Member of Council is required to attend another meeting for which they are an appointed representative;
 - (b) Illness or Injury;
 - (c) If the date of the regular meeting of council is changed, and the Member of Council had a previous commitment.Members of Council will be allowed 2 unexcused absences from the attendance of regular meetings of council per fiscal year after which point there will be a deduction of the monthly indemnity per missed absence for any unexcused absences from a regular meeting of council.
8. THAT any Member of Council, if authorized by a resolution of council to attend a meeting, or is present at a special Meeting of Council, shall be paid effective the date after Third Reading of this By-Law:
 - (a) An indemnity of One Hundred and Five Dollars (\$105.00) per meeting if less than three (3) hours;
 - (b) An indemnity of Two Hundred and Ten Dollars (\$210.00) if three (3) hours or more, but shall not include regular meetings of Council;

- (c) That where a Member of Council receives an indemnity or expenses from another board, the Member of Council shall not apply for or be paid a second time;
 - (d) Where a Member of Council represents Council on a board (including, but not limited to, the Police Board, Library Board, and CDC Board), no remuneration shall be paid for volunteer time spent by that Member of Council on that board.
 - (e) The aforesaid Sections 8 (a) and (b) may be increased by Council through resolution at the beginning of each year.
9. THAT if a Member of Council attends a meeting which is not authorized by a resolution of Council or attend a board meeting where the member has not been assigned by Council:
- (a) No travel expenses or out of pocket expenses will be reimbursed;
 - (b) No indemnity will be paid;
 - (c) If the meeting is called and occurs between scheduled Council Meetings, a resolution may be passed at the next Council Meeting.
10. THAT all Members of council may claim meal expenses, travel allowances, or other out-of-pocket expenses in accordance with the Town's Business Expenditures Policy 3.1.
11. THAT this By-law be in effect the day after third reading of this By-Law.
12. THAT no indemnities or expenses for which provision is made in this By-Law shall be paid until an account has been filed with the Chief Administrative Officer.

DONE AND PASSED by the Council of the Town of Ste. Anne in session duly assembled, this 8th day of October, 2025.



MAYOR, Yvan St. Vincent



CAO, Mare Barker

Read a first time this 24th day of September, 2025;
Read a second time this 24th day of September, 2025;
Read a third time this 8th day of October, 2025.